

There is a strong correlation between employment and the successful transition of ex-offenders to tax paying citizens

At the federal level, 80% of ex-offenders whose supervision was revoked were un-employed at the time of the violation. Providing employment opportunities to ex-offenders will result in fewer people returning to prison, less tax payer dollars spent to prosecute and incarcerate repeat offenders and fewer people victimized by repeat offenders. Employment benefits your business and the individuals in the program as they become contributing tax paying members in their communities.

Who is Participating?

- Employers
- Judicial System
- Correctional/Supervision Agencies
- Educational/Training Institutions
- Faith Based Agencies
- Offenders/Families
- Community Organizations



Are You Interested?

If you are an employer interested in our partnership, or know someone who might be, please contact:

Jennifer Amato
Senior U.S. Probation Officer
450 Main Street, Room 735
Hartford, CT 06103
(860)240-3068



WORKFORCE DEVELOPMENT PARTNERSHIP

A national partnership has been established between the Federal Government, Bureau of Prisons and local agencies to provide assistance and guidance for workforce development. The United States Probation Office for the District of Connecticut is committed to this partnership. We have embraced the philosophy that employed ex-offenders are more likely to become successful members of the community.



WORKFORCE DEVELOPMENT PARTNERSHIP

EMPLOYER BENEFITS

Eliminates the cost of advertising for open positions or hiring employment agencies

Employers are able to specify qualifications and skills needed for the position

Saves time by eliminating interviews with non-qualified applicants, the probation departments screening process produces qualified candidates

Probation Officers provide follow-up with employers to build partnerships

Everyone under federal supervision is required to be employed or involved in an educational or training program

Employers can communicate with probation officers to monitor progress of employees provided by the program

Any size employer can benefit

No limit to the number of new hires

Minimal paperwork to request tax credits

REDUCE YOUR TAXES

The Work Opportunity Tax Credit (WOTC)

is a federal tax incentive that reduces the tax liability for employers who hire individuals from targeted groups:

**Veterans
Ex-offenders
Food Stamp Recipients
Social Security Recipients**

The consolidated WOTC for hiring most target group members can be as much as:

\$2,400 for each new adult hire

\$1,200 for each new summer youth hire

\$9,000 for each new long-term family assistance recipient hired over a two-year period.

To find out more, contact the WOTC - Coordinator, Connecticut Department of Labor (860)263-6060

ELIMINATE RISK

Fidelity Bonds

a form of business insurance usually purchased to indemnify employers for loss of money or property sustained through dishonest acts of their employees.

The Federal Bonding Program provides fidelity bonds to the employer for job applicants who are or maybe denied coverage by insurance due to an arrest history, poor credit history, lack of work history and economically disadvantaged persons.

If you are an employer and would like more information, contact the Bonding Service Coordinator, Connecticut Department of Labor (860)263-6066.

Creating career opportunities and a trained workforce to meet the needs of the 21st century
